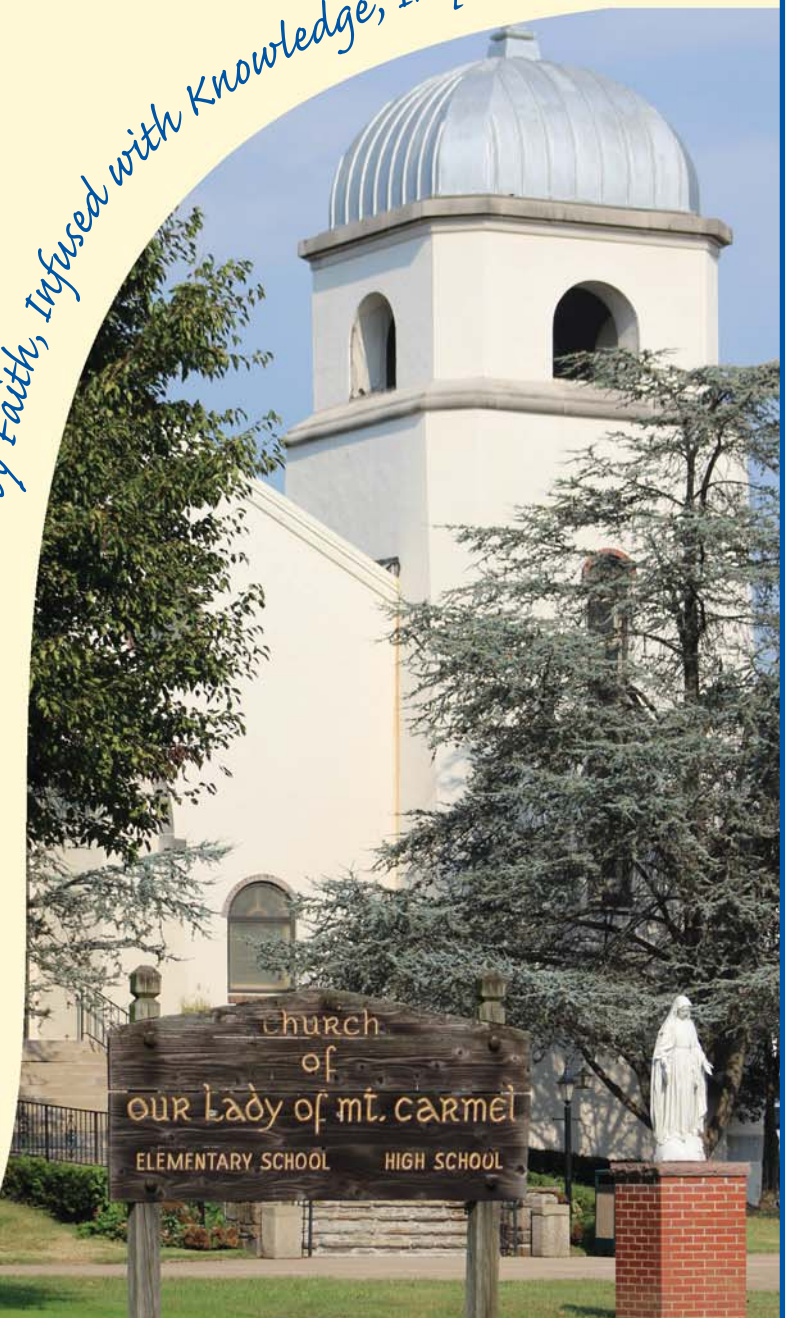
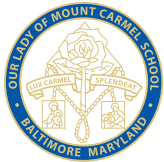




2014-2015 Annual Report
**Our Lady of
Mount Carmel School**

"A Community Inigorated by Faith, Infused with Knowledge, Inspired to Serve"





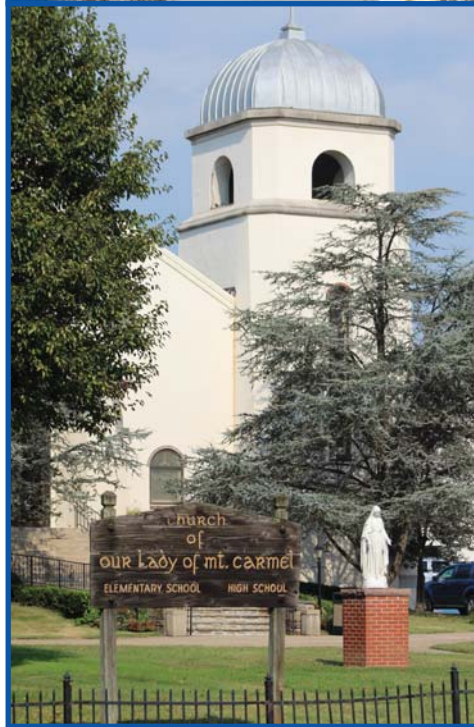
Mission Statement

Our Lady of Mt. Carmel School invites, teaches, and nurtures children and adolescents in a hospitable and familial program which is academically excellent and rooted in Catholic teachings. The school develops graduates who are life-long learners, who behave ethically, value the dignity of others and work for social justice.



Vision Statement

Our Lady of Mt. Carmel School creates a spiritual and personalized educational environment where children and adolescents grow, graduate and succeed as they move forward in life as effective thinkers and communicators, invigorated with faith and infused with knowledge.



Belief Statements

- We believe that our Catholic faith must be the foundation of thoughts and actions.
- We believe that service to others is a fundamental component of Catholic education.
- We believe that each person is a sacred and perfect expression of God's love, worthy of respect.
- We believe in providing positive, challenging, and supportive experiences for the development of each child and adolescent.
- We believe that education is a mutual process where all students have the ability and responsibility to learn.
- We believe that all students should experience success.
- We believe that educators should be positive role models and foster academic excellence.
- We believe that Catholic education inspires each student to live a life of integrity and grow spiritually, intellectually, and morally.

Graduate Profile

Our Lady of Mt. Carmel Upper School, faithful to its beliefs and mission, graduates students who are:

- Effective decision makers and goal oriented individuals who base their actions on Gospel values and Catholic teachings.
- Productive, interactive citizens who embrace a life of tolerance, openness, and integrity rooted in service to diverse local and global communities.
- Well-rounded critical readers and creative thinkers who are able to apply skills and knowledge in the pursuit of a higher education.
- Life-long learners who are technologically competent and academically prepared.
- Persons of integrity who continuously apply their talents to meet the needs of an ever-changing society.
- Successful adults who apply their knowledge and faith to the home, the workplace, and the community.

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Letter from the president



“To everything there is a season and a time to every purpose under Heaven. . .”

Ecclesiastes 3:1



DEAR FRIENDS OF OUR LADY OF MT. CARMEL,

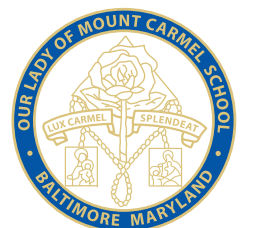
It is with mixed emotions that I write this last Annual Report letter to you! I am elated to share the accomplishments of this year and let you know about the plans we have in mind for Our Lady of Mt. Carmel School in the days and months to come. I am also nostalgic about reaching the end of my “daily residence” at a place where I worked, worried, laughed and loved for such a long time! But, retirement is a good thing and, as the ancient wisdom writer stated so long ago, there is a time!

I hope as you read through this report you take the time to acknowledge the list of donors who have supported our school throughout the last year. We remember each donor with tremendous gratitude both for their gift and the good example of stewardship that they set. It is so important that all of us continue to lend our skills, talents and resources to our school which does so much good for so many. I hope you learn about opportunities to be supportive as you read about The Mustard Seed Match, our Adopt-A-Student Program and the other opportunities for annual gifts. I hope you marvel at the accomplishments of the Class of 2015, rejoice with our retirees, and become energized by the accomplishments of our faculty and students. I believe that we are in a season of optimism at Mt. Carmel as we begin new initiatives to better serve our students. The success of those initiatives depends on all of us—parents, alumni, Board members, friends of the school. Please support us whenever you can—attend events, remember our students and our school in prayer, and yes, send us your donations! For those who have given their support, we are very grateful. To those who will join in the effort, we are very grateful!

As I leave Our Lady of Mt. Carmel this June, I can only say with humility that it has been an honor and a privilege to serve the children of our school for so long. Having been given the opportunity to see so many of our students grow up to be wonderful parents, successful in the community and leaders in the creation of a more just and fair world has been a source of great joy. I hope that you realize the treasure that is Our Lady of Mt. Carmel. Do not take her for granted but work for Carmel’s continued growth, commitment to youth, and dedication to the mission. Our Lady of Mt. Carmel truly is a community invigorated by faith, infused with knowledge and inspired to serve. It is that type of community because of the people who live their lives for faith, friends, and family. Though I will not be on campus each day, a part of my heart will remain here. It has been a joy!

Gratefully,

Kathleen Sipes,
President Emeritus



One of the criticisms that have been given to the Our Lady of Mt. Carmel community is that we are not very good at “blowing our own horn!” Reaching for excellence is so much a part of our culture that we often do not give appropriate recognition to those in our community who deserve it. Here are some examples of how Carmel does it right in the broader community!



Ryan Kloetzer

Ryan Kloetzer is recognized for excellence in teaching! Each year, The Center for Talented Youth honors a small number of excellent teachers based on student nominations and subsequent teacher applications. Students are invited to nominate a current or former teacher they think is outstanding for challenging them in such a way that recognized their academic talents and motivated them to do their best work. In the fall of 2014, Ben Harlow nominated Ryan Kloetzer for his award. Mr. Kloetzer was selected as one of ten recipients of this award. In February, Mr. Kloetzer travelled to San Francisco to meet the other new fellows as well as returning fellows. While on this trip, Mr. Kloetzer accepted his award and was able to collaborate with other educators on how to teach students who are considered to be “outside the bubble.”



Stanford Murray

Stanford Murray, the teacher of our Pre-K Four Class, and **Mrs. Barbara Lukehart**, the Social Studies Department Chair and Advanced Placement teacher, were both honored this spring by the Essex-White Marsh Chamber of Commerce for excellence in teaching. They were selected from our outstanding faculty as educators who are willing to go above and beyond the expected on behalf of students. Mr. Murray teaches some of our youngest students with creativity, patience, and flare while Mrs. Lukehart deals with high school juniors and seniors as they pursue higher levels of critical thinking and more complex learning. Both teachers highlight the great teaching that happens across the grades at our school as well as the quality of our faculty in general.



Mrs. Barbara Lukehart



Kathie Jefferson

Kathie Jefferson, who teaches grade two/three collaborative classes, and **Nicole Gartrell**, who is the Science Department Chairperson and teaches Chemistry and Physics, have both been selected to be part of a science cohort at Notre Dame of Maryland University. This specialized group of teachers who are part of the cohort are focusing on STEM (Science/Technology/Engineering/Mathematics) education and will earn a certificate in this area. The expertise of these teachers allows them to participate in an exclusive cohort designed to refine and improve science teaching at all levels and integrate cutting edge technology into the activities they provide for students.



Nicole Gartrell

...a time for welcome



Our Lady of Mt. Carmel, always attempting to grow and improve, has created a new Advancement Team which will focus on increasing resources, practicing good stewardship, and making the most of the time, treasure, and talent of all those stakeholders who support the school. Each member of this new team brings not only expertise in the field of advancement but also a passion for young people and an appreciation for all that Our Lady of Mt. Carmel has to offer. The new team is enthusiastic, energetic, and seems ready for the responsibilities and challenges they have agreed to meet. Please welcome our new team!

Kimberly Becker Cooper is the new Director of Advancement. She comes to Mt. Carmel with a wealth of varied experiences in the Advancement field. Ms. Cooper is a graduate of Villa Julie College and is working toward a Masters Degree in Business and Technology Management from Stevenson University. Ms. Cooper has served as a Development Assistant at The Park School of Baltimore and as a Senior Development Researcher at Notre Dame of Maryland University. She also served as the Coordinator for Alumnae Relations and Special Events at The Catholic High School of Baltimore. Most recently, Ms. Cooper was the Marketing Director at DonorSearch, responsible for creating and implementing a marketing plan for the company. Ms. Cooper has learned the many facets of the Advancement process both in the classroom and in the field. She has found that her preference is working with non-profit organizations especially schools where she can be engaged with people particularly students. At Our Lady of Mt. Carmel, Ms. Cooper will coordinate the efforts of the Advancement Team and focus especially on growing the Annual Appeal and increasing the number of major donors. Ms. Cooper's ability to engage with people, manage time, and her commitment to the mission of Mt. Carmel will all translate in success for the school.



Kimberly Becker Cooper

Laura Cummins, a mainstay in the Advancement Office, has been appointed to the position of Director of Advancement Services. Ms. Cummins has promoted the advancement efforts of the school since she joined the team in 2004. She has been instrumental in the admissions process, event planning and alumni relations. In her new position, she will be responsible for management and oversight of the fund raising database, prospect management



Laura Cummins

system, and admission database. She will also supervise the timeline for advancement initiatives. Ms. Cummins, who has two children in the school and is a member of the Class of 1993 herself, is passionate about Mt. Carmel and understands first-hand the opportunities the school provides for her students. Mrs. Cummins, who is often the first contact with new families, is an outspoken advocate for Mt. Carmel and is always focused on meeting the needs of those inquiring about the school. Her organizational strengths have enabled her to coordinate the seemingly endless details relating to the daily running of the school and their important interface with the efforts of the Advancement Team. Ms. Cummins' upbeat approach, creative ideas, and passion for Mt. Carmel will all be assets to the growth and success of the advancement initiatives.

Mary Ruland begins her advancement career at Our Lady of Mt. Carmel but she is hardly new to the campus. Ms. Ruland is a member of the Mt. Carmel Class of 2011! She is also a 2015 graduate of York College of Pennsylvania. At York College, Ms. Ruland earned a Bachelor of Arts degree with a major in Public Relations. During her time at York College, Ms. Ruland participated in five different internships in the Advancement field. She was able to gain experience in marketing, public relations, use of social media, and donor solicitation for a major foundation. She also has used her excellent writing skills in blogs and e-newsletters for several of her internships. Ms. Ruland has been appointed as the Assistant Director of Alumni Relations and Advancement Initiatives for Our Lady of Mt. Carmel. She will be able to use her skills and her love of the school to be a positive force on the Advancement Team.



Ms. Mary Ruland

Mark Concordia will continue to serve on the Advancement Team having been appointed to the position of Director of Admissions. Mr. Concordia, a member of the Mt. Carmel Class of 2009, speaks from the heart as he guides families through the admission process. Having experienced Mt. Carmel, both Lower and Upper School as a student, he is able to provide anecdotes and details that immediately make new families "connect" with Mt. Carmel. This past year he has initiated a very personalized admissions approach and has relied on social media to share the



Mark Concordia

...Continued on page 4

...a time for welcome continued

message of the school. Mr. Concordia was very active while he was a Carmel student playing varsity lacrosse, soccer and as a member of the wrestling team. He also served as an officer of Student Government. After graduating, he went on to earn a degree from Towson University in 2013. In addition to his advancement responsibilities, Mr. Concordia also coaches soccer and lacrosse thus keeping his relationship with many of the students he recruited alive. We look forward to continue posts and tweets as one of Mr. Concordia's responsibilities is the update the web page and keep social media current. Mr. Concordia will also be involved with the international student program and working with the Archdiocese on Enrollment Management initiatives.

Chrissy Hedglin will serve as the Administrative Assistant for Advancement on a part-time basis. Ms. Hedglin has already done an excellent job for the school working on many events such as the Annual Bull Roast and serving on the Festival Committee. Ms. Hedglin is a vocal advocate for Mt. Carmel sharing enthusiasm as well as

tales of her positive experience as a Mt. Carmel parent. Ms. Hedglin's organizational skills and her ability to connect with people will enhance her contribution to the Advancement Team where she will assist with events and support all advancement initiatives. Ms. Hedglin's boundless enthusiasm for Mt. Carmel will energize the entire Advancement Team!



Chrissy Hedglin

It is obvious that the Advancement Team members bring a tremendous number of talents and skills to their work for Our Lady of Mt. Carmel. Their interactions will result in a successful year where volunteerism is on the rise and donations increase. The work of this team will allow the school to serve more students at affordable rates and thus promote the mission of the school. With such a talented team, success stories are sure to come in the future.

...a time to say goodbye!



Mrs. Gallagher

Over the last three decades, Dolores Gallagher has been the "constant" in the middle school at Our Lady of Mt. Carmel School. Since 1986, when she joined the Carmel family after already teaching in Baltimore County and Immaculate Heart of Mary School, she has been on a mission to make the children of Mt. Carmel more well read, more articulate and better writers. Mrs. Gallagher stated that her goal was "to get to a point where the students could self-correct their work." In hundreds of cases, they succeeded and, thus, so did she!

For many students, Mrs. Gallagher was the first "tough" teacher they encountered. She gave homework and collected and graded it. There were innumerable vocabulary tests and countless stories to read and interpret. There were autobiographies and author reports to complete. Beyond that, students often got a taste of bantering back and forth as they discussed the topic of the day. In the nineties, they were surrounded by her collection of "Alf's" and more recently there was a great penguin population in her classroom. In addition to talk about her plush animal collections, some of the banter, of course, had to do with the Ravens as she is a die-hard

fan. From the hard work of the students, the high standards of the teacher and these comfortable back and forth conversations, grew up many positive relationships. Students often recognized their own gifts and potential in Mrs. Gallagher's classroom. Often they realized for the first time that excellent grades included the requirement of attentiveness in class and hard work on a regular basis. In typical middle school fashion, students often complained about the hard work they were required to do in Mrs. Gallagher's class but it was to her room that they descended after moving on to high school to thank her for helping them become better writers, thinkers, and overall students.

Mrs. Gallagher is retiring at the end of the 2014-2015 school year. She hopes to have a little more free time. She states fondly that her favorite Mt. Carmel memories are of her eighth graders who she taught and advised as the key grade eight homeroom teacher. She wants to stay connected so next year she plans to continue to assist with middle school Extended Care. This will provide an opportunity to continue to interact with the age group she loves so well. The entire school community is grateful for Mrs. Gallagher's service to the students of Mt. Carmel and wishes her all the best. So, we shout out three cheers for penguins, the Ravens, learning to be an excellent student at a very challenging age, and most of all, for Mrs. Gallagher! Thank you! Thank you! Thank you!



Our Lady of Mt. Carmel School has long had a commitment to develop in our students attitudes of tolerance, an appreciation of diversity, and a perception of themselves as global citizens. These characteristics are not only the marks of a good citizen in modern times. Over the past several years, our school has partnered with Catholic Relief Services to enhance those goals and create ways to bring the world and some of its challenges closer to our students.

As a Platinum School, Our Lady of Mt. Carmel School will serve as a model for other schools

to partner with Catholic Relief Services as a Platinum School, the highest level of participation and recognition. Ms. Sipes was presented with this Platinum School Award at a ceremony in Orlando, Florida in April.

As a Platinum School, Our Lady of Mt. Carmel School will serve as a model for other schools and our faculty and staff will become mentors for faculties of schools across the United States seeking to work more diligently in the

For several years, we have promoted a Global Schools Week where students at all levels learned about and examined in depth, according to what was age appropriate, some of the issues that other people in the world face. The students learned about the poor and vulnerable, orphaned children, and the devastation brought about by natural disasters. They also learned how Catholic Relief Services, the international arm of the Catholic Church, assists people from the moment of crisis to development of their own independence. Our students began to learn the importance of the Social Justice concept of subsidiarity—assisting those in need in ways that allow them their dignity and increases their ability to be independent. Students learned about starting small businesses and Fair Trade as well as the need for immediate donations for victims. Our students generated thousands of dollars to help Catholic Relief Services accomplish those goals.

area of Social Justice. Some of the lessons used by our teachers are already featured as models on the Catholic Relief Services web site. Though it is quite an honor for our school to achieve this level of recognition, our commitment to create leaders who are committed to improving the quality of life for all God’s people is part of our mission. We congratulate the faculty, staff, and students for their hard work, stellar example, and willingness to work on behalf of the global family!

This year as a result of our continued focus on Social Justice, Our Lady of Mt. Carmel was one of only eighteen schools across the nation that received an award from Catholic Relief Services for current programs and participation on behalf of those in need. Mt. Carmel was invited





Year in Review

Accomplishments 2014-2015

Our Lady of Mt. Carmel School has been involved in long range planning for a number of years. The School Board, charged with the creation and implementation of a Strategic Plan, has monitored the school's progress since accepting a new plan in January of 2014. Some of the goals of the plan are ongoing while others have been completed. The goals fall under the five main focus areas which follow:

Faith and Catholic Identity Enrollment and School Community:

- All student participate in daily religion classes and are expected to learn the doctrines, traditions and teaching of the Catholic Church.
- All student participate in liturgical celebrations and are encouraged to engage actively through their gifts and talents –such as art, music, dance—as well as volunteer to become Sacramental ministers as is appropriate to their age and maturity.
- All students are called to serve those in need both locally and globally through a variety of service projects that are sponsored by the school, the Archdiocese, or other organizations such as Catholic Relief Services. This year the seniors alone had more than 5000 service hours!
- Our Lady of Mt. Carmel School was one of only eighteen schools in the nation named as Platinum Schools by Catholic Relief Services for a commitment to serve our neighbors around the world and develop a global world view.
- All faculty members regardless of if they teach religion or not, are certified through EQUIP for Ministry, the Archdiocesan training program for Catholic educators.

Enrollment and School Community:

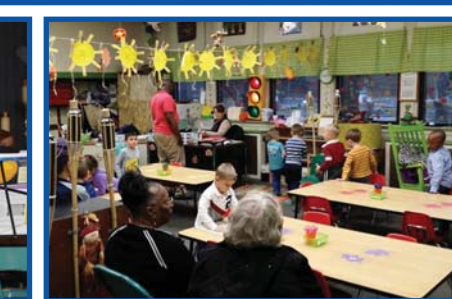
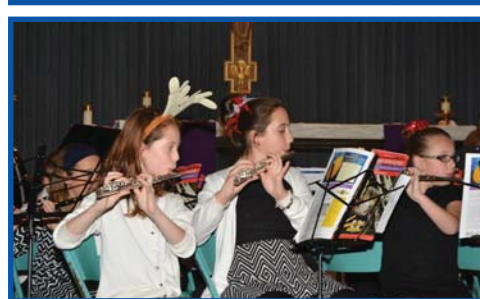
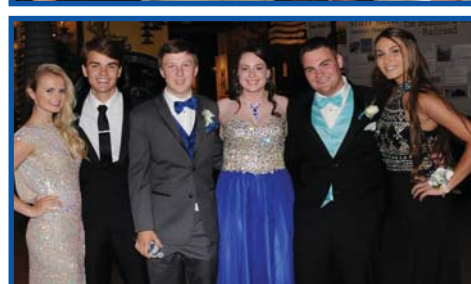
- The school wide parent organization, PTSA, has continued to expand and increased leadership has emerged among volunteers.
- Electronic communications have been increased through teacher Distribution Lists, Ed-line, and the increased use of Social Media especially Twitter and Facebook.
- The newly established position of Assistant Admissions Director has resulted in a more personalized recruitment initiative at all grade levels especially 6-12.
- Increased campus wide activities such as Global Schools Week has helped solidify the one school concept for students and families.
- The school partnership with 3-W International has resulted in increased numbers of international students and a new partnership with Twinn Palms, a subsidiary group that assist with communication and locating host families.

Stewardship of Resources:

- The school again participated in the Aging Schools Grant program through MSDE and was awarded with \$29,100 for renovations.
- Fire escapes in the Lower Building were upgraded and the Fire Alarm System in the Lower School was upgraded to code.
- Campus wide signage project was competed with increased visibility and greater ease of mobility for visitors on campus.
- The gymnasium floor was renovated and upgraded.
- Proposed plan for upgrading the infrastructure and increasing WIFI access was approved and will be funded through e-rate at 50%.

Governance:

- The School Board has been actively working with the Superintendent of Schools to insure that there is a smooth transition in school leadership.
- The School Board has actively pursued new members with both important areas of expertise and commitment to Our Lady of Mt. Carmel.
- The School Board participated in the required yearly retreat and completed the Board Self-Assessment.
- The School Board is actively involved with setting goals for itself to insure the smooth running of the Board and support for the school and her programs.



Ongoing Yearly Goals:

Faith and Catholic Identity:

- Continue to develop strategies that allow students to obtain knowledge of their faith and integrate the message of the Gospel into their daily lives
- Encourage students to make service a part of how they interact with others both locally and globally
- Continue the partnership with Catholic Relief Services as a Platinum School
- Encourage vocations to the priesthood and religious life as well as regular Mass attendance

Academics:

- Continue to integrate technology into the curriculum and provide professional development for teachers focusing on SMART technology and use of applications
- Emphasize STEM curriculum through activities such as the Kinetic Sculpture Class, 3D Printer curriculum and the STEM Cohort for teachers
- Provide a rigorous academic curriculum for varied ability students through collaborative enrichment, Parallel Enrollment classes, and cross level groupings when appropriate
- Pursue accreditation for the Early Learning Program



Enrollment and School Community:

- Utilize the expertise of the newly expanded personnel on the Advancement Team to engage alumni more fully into the current life of the school
- Develop strategies to increase a spirit of hospitality and volunteerism among parents, faculty and friends of the school
- Develop new marketing strategies including television, radio, and social media to engage new families in the program offered at Our Lady of Mt. Carmel

Stewardship of Resources:

- Participate in the Mustard Seed Match to increase endowment scholarships
- Develop strategies to increase alumni and major donor stewardship
- Improve the learning environment through renovation of aging buildings
- Increase handicapped accessibility across the campus

Governance:

- Continue to provide leadership in the area of Strategic Planning
- Work collaboratively with the Archdiocese to search for school leadership
- Refine the Committee Structure of the School Board to increase committee effectiveness
- Develop strategies to support school enrollment, advancement initiatives, accreditation, and Strategic Planning



...a time to give



Our Lady of Mt. Carmel is grateful for all the donations that come our way! There are many ways to give and often, friends of the school have areas that they “connect “ with more than others. There are some stakeholders that are drawn to the Adopt-a-Student Program which provides direct tuition assistance to a youngster already in the school. There are others who like to support the Annual Appeal which is the foundational stewardship component of our advancement efforts. One of the areas for which we are particularly grateful is our endowment fund effort. The endowment funds have been set up to recognize, honor, and remember those in our school family who have passed away, achieved some sort of honor, or who realize the tremendous importance

of giving back! The endowment funds are investments in the future as only the interest is used to support the “cause” stated in the endowment. Many of our endowments, listed elsewhere in this report, are for tuition assistance. Because of the structure of endowments, these are not one time gifts but gifts that will support students in the future too.

Growing our endowment accounts really provides a way to secure the finances of the school for the future. We are so grateful for the more than twenty accounts we currently have. The Archdiocese of Baltimore has recently created an incentive for schools like Mt. Carmel to “grow” their endowment accounts. It is called the Mustard Seed Match. Until the end of December 2015, the Archdiocese will provide a

50% match for any new money given to an existing or new account. So, a gift of \$100 to a particular endowment really results in an increase to the fund of \$150. The Archdiocesan dollars are coming from the recent capital campaign for schools called Embracing the Mission. This is a wonderful opportunity to increase the base of support for our students.

Please consider making a donation to one of the funds. If you are considering creating a new fund, which is a great family legacy, now is the time to do it since the funds that are donated with grow! If you would like to donate simply contact the Advancement Office at 410-238-1163. Thank you in advance for considering this opportunity to help both our current and future students!

Corporations, Foundations, Businesses & Gifts-in-Kind

Leadership of Conference
of Women Religious
In Honor of Bishop Mitchell Rozanski

Sisters of Bon Secours, US
In Honor of Bishop Mitchell Rozanski

The Baltimore Life
Insurance Companies
In Memory of Ruth M. Cook

Advanced Business Systems
F. Paul Galeone Photographers
United Way

Action Business Systems
Pizza John’s
St. Louis Roman Catholic Church

Saxon’s Diamond Center
United Way of Central Maryland

IN KIND:

Christopher & Jean Ashby
Doug & Rosemarie Buckingham
Brian & Cathy Finnegan
Dale Lehman
Marty Mossa
Kathleen Sipes
Karen Weber
Charles & Linda Wiseman

Our Lady of Mt. Carmel School School Board 2014-2015

The members of the Our Lady of Mt. Carmel School Board bring dedication, expertise, and devotion to our school and Catholic education in general. Among the members are professional men and women, community leaders and educational leaders. All of them spend many hours planning for the future of our school and for the achievement of the goal of academic excellence and full enrollment. They are responsible for Strategic Planning and make policies to propel the school into a position of strength spiritually, academically, and fiscally. Our gratitude to each of the members is beyond measure.

Christopher Ashby
Anne Aquilla
Patricia Baynes
Barbara Blake
Lawrence Callahan
Don DiBlasi

Mary Ellen Fise
Monsignor Robert Hartnett
Charles Knott
Rita Kurek
Paul Llufrio
George Matysek

Christine Olszewski
Vince Pecora
Anna Renault
Michele Reynolds
Robert Romadka
Kathleen Sipes

*... a community infused
with knowledge*



Each year, the graduating class of Our Lady of Mt. Carmel School astounds us as we reflect on how much these students have grown, learned, and matured in four short years. The Class of 2015 is no different! Our class of 54 seniors has earned 160 college credits prior to graduation through our partnership with The Community College of Baltimore County. This feat saves many students an entire semester of college tuition payments as they have completed their college English requirements as well as mathematics and often social sciences.

Our graduates will represent us well as they begin their college careers at the University of Maryland, Penn State, the University of Arizona, Florida Institute of Technology, Drexel University, Loyola University, Stevenson University, and Mt. St. Mary's University. Our graduates were accepted into more than 65 colleges and universities all across the country. They will take with them the study skills they learned, a refined work ethic, and a desire to succeed not only individually but also to improve the communities of which they are a part. I know that all alumni and friends of Mt. Carmel will keep these young men and women in thought and prayer as they venture out into the world.

Our graduates have made a significant impact on the Mt. Carmel community. Not only did they achieve academic success, they also led on the playing fields, in lead-

ership roles, and in setting an example of service. Each athletic season, well over 60% of our athletes were on the Honor Roll. Many of our athletic teams made it to the final games in the race for championships in the MIAA and IAAM leagues. More importantly, the students set an example of what good sportsmanship, poise, and maturity look like in an athletic competition. In addition, our graduates were leaders of Student Government, Honor Society, and Campus Ministry. They participated in service opportunities both near and far including volunteering in hospitals, fire departments, shelters such as Streets of Hope, and the Lighthouse Assisted Living facility right in the Carmel neighborhood.

Our graduates seem to have taken to heart the statements in our Graduate Profile—they truly are “persons of integrity who continuously apply their talents to meet the needs of an ever-changing society.” We know that as they continue their educational journey as lifelong learners they will become “successful adults who apply their knowledge and faith to the home, the workplace, and the community.”

We congratulate the Class of 2015 for all that they have already accomplished. We wish them well as they begin a new phase of life and encourage them to “carry forth the Carmel spirit” as they pursue their most important goal—to be all that God intended them to be!





...a community invigorated by faith



Msgr. Robert Hartnett

Though Msgr. Robert Hartnett is no stranger to the campus of Our Lady of Mt. Camel, he will take on a different and challenging role as the new school year begins. Msgr. Bob, as he is fondly called, has been appointed to serve as Acting President of Our Lady of Mt. Carmel School to fill the vacancy created by Ms. Sipes' retirement.

Though some of the tasks of this role will be challenging, many of them were handled by Msgr. Hartnett in years past. Msgr. Hartnett arrived at Our Lady of Mt. Carmel as the new pastor and head of the campus in 1996. He quickly fell in love with the busy, energetic community and could be found on the soccer field cheering or in the school talking to students and faculty almost as often as in the church preaching! In these early years, the school was affiliated with the parish and the pastor had responsibility for both. In this role, Msgr. Bob guided both parish and school during years of high attendance and enrollment, program growth, and facility improvement.

Changes to the governance structure in 2011 aligned the school more closely to the Archdiocese of Baltimore and created a President/Principal model of administration for the newly merged Pre-K through 12 program. This model allows the President to take responsibility for the external aspects of the school—strategic planning, finance, facility, School Board, advancement—while the principals concern themselves with the day to day operation of the school and,

most importantly, the students. Msgr. Bob is excited about re-inserting his leadership into this model and collaborating with the principals of the school, Mr. Chris Ashby (Upper School 6-12) and Mrs. Christine Olszewski (Lower School K-5), and the Director of the Early Learning Program (Age 2-Pre-K 4), Ms. Michele Reynolds. He has already discussed new initiatives which include providing handicapped accessibility to the cafeteria, the largest gathering place on campus, and the gym.

Msgr. Bob has not only established himself as a leader over the years, he has recently become a role model for overcoming adversity. Last year, after dealing with several months of debilitating infections, he had a below the knee amputation on his right leg. He has learned, over the past few months, of the difficulties that confinement and lack of fair access can cause. He is making good progress at this point and can walk with the aid of a new prosthetic leg and a cane. Learning to drive again is his next challenge—along with running Our Lady of Mt. Carmel School! Throughout his ordeal, Msgr. Bob has set a good example of what determination and faith can do when facing a crisis.

As the next months unfold, Msgr. Bob plans to transfer these positive qualities to his leadership of the school. Clearly, there are many challenges mostly brought about by aging buildings and a fragile economy. On the other hand, there is strong leadership dedicated to live out the mission, determination to do the best for our students, and faith that God will always guide us where He wishes us to go. The community of Our Lady of Mt. Carmel continues to be blessed by Msgr. Bob's faithful leadership.

Endowments in the Catholic Community Foundation



The Catholic Community Foundation has been established by the Archdiocese of Baltimore. Funds within it are created by individuals, families, or an institution for a variety of reasons: to honor a deceased loved one, commemorate a special event, person, or group, to support a special program, school initiative, or student. Money is deposited in a named account and the principal, which remains part of the fund, grows through investment. The interest is dispersed to support the intended purpose of the fund. In this way, the gift is given in perpetuity to be used for the intention for which it was created.

The following endowments have been established to benefit Our Lady of Mt. Carmel School.

The Our Lady of Mount Carmel High School Endowment Fund

...a general fund established by the school to provide scholarship assistance for students with financial need

The Rev. Msgr. Robert L. Hartnett Fund

...a fund established in honor of Msgr. Robert Hartnett, Pastor of Our Lady of Mt. Carmel Church, on the occasion of his appointment as Monsignor. Funds are used to provide assistance to students with financial need.

The Michele Bevans Memorial Scholarship Endowment Fund

...a memorial fund established in honor of Michelle Lee Bevans, Class of 2003, to remember her vivacious spirit, enthusiasm, and courage. Funds are used to provide assistance to students with financial need.

The Joseph Cramer Memorial Scholarship Endowment Fund

...a memorial fund established to honor Joseph Cramer, Class of 1998, to remember his great determination, positive spirit, and courage. Funds are used to provide assistance to students with financial need.

...Continued on page 11

Endowments in the Catholic Community Foundation continued

The Romadka Family Endowment Fund

...a fund established by the Romadka Family whose generosity and support of our school is on-going. Funds are used to provide assistance to students with financial need.

The Dr. Jeff Bunn Music Scholarship Fund

...a fund established by Dr. Jeffrey Bunn, the Chairperson of the Fine Arts Program, to provide scholarships to students who show talent in music

The Rev. Don McMaster Scholarship Endowment Fund

...a memorial fund in honor of Fr. Don McMaster, an Associate Pastor at Our Lady of Mt. Carmel at the time of his death in 1979, to remember his faithful service to the Church, our school and her students. Funds are used to provide scholarships to students excelling in the Honors Program

The Michael & Kathleen Sipes Scholarship Fund

...a memorial fund established to honor Michael Sipes to remember his energetic spirit and dedication to the Carmel community. Funds are used to provide assistance to students with financial need.

The Norbert & Oriole Porter Scholarship Fund

...a memorial fund to remember Oriole Porter and to honor the Porter family members who have generously supported the school and parish communities at Mt. Carmel

The James "Pop" Reynolds Memorial Scholarship

...a memorial fund in honor of James "Pop" Reynolds to remember his unwavering devotion to the Our Lady of Mt. Carmel community. Funds are used to provide assistance to students with financial need

The Baynes Family Endowment Fund

...a fund established by the Baynes family whose dedication to our school and parish is ongoing. Funds are used to provide assistance to students with financial need.

The Our Lady of Mount Carmel Elementary School Fund

...a general fund established by the lower school to provide assistance for students with financial need

The Sisters of St. Francis Endowed Scholarship Fund

...a fund established to honor the Sisters of St. Francis who staffed and taught at Our Lady of Mt. Carmel since 1927 and commemorate their selfless dedication to education and to the students they served. Funds are used to provide assistance to students with financial need.

The Henry A. & Mabel A. Bauernfeind Memorial Scholarship

...a fund established by Cdr. Joseph Bauernfeind to support the school which served him and his siblings throughout their youth. Funds are used to provide assistance to students with financial need.

The Zeller Family Endowment

...a fund established by the Zeller family to assist the school as she carries out the mission of educating youth. The fund provides assistance for students with financial need.

The Regina and Eugene McKenzie Scholarship Fund

...a scholarship established by the children of Eugene and Regina McKenzie to honor their parents' lives of dedication to faith and family. The scholarship celebrates the amazing legacy of seven children, nineteen grandchildren and many great-grandchildren who continue to be inspired by the example of their forebears. The fund provides assistance for students with financial need so that others can benefit from the blessing of Catholic education.

The Reverend Joseph Kitko Memorial Scholarship Fund

...a memorial scholarship established in honor of Rev. Joseph Kitko, who served the Archdiocese of Baltimore for more than fifty years, as a parish priest, pastor, and spiritual guide to many. It is a scholarship that will provide financial assistance to young people who attend Our Lady of Mt. Carmel Upper or Lower School.

The Linda Fannon Memorial Scholarship Fund

...a memorial scholarship established in honor of Linda Fannon who taught both art and life at Our Lady of Mt. Carmel Upper School for more than twenty years inspiring creativity and touching the hearts of her students. Funds will be used to assist students with financial needs.

OTHER SCHOLARSHIPS: (UNFUNDED)

Sr. Clarabelle Scholarship:

...a scholarship established to honor Sr. Clarabelle Glynn, who served with dedication, faith, and humility in the elementary school. It is a scholarship of \$250.00 given to and eighth grade student who will continue at Our Lady of Mt. Carmel for grades 9-12

The Nicoletta Bournousouzis Scholarship:

...a memorial scholarship given in honor of Nicoletta Bournousouzis, Class of 1999, to remember her creativity, talent, and enthusiasm for life. A scholarship of \$250 is given to an incoming freshman who shows talent in visual arts.

Thank you

to those who contributed to the Mustard Seed Match Campaign for Endowments at Our Lady of Mt. Carmel School. The list below contains donations received through June 30, 2015.

The Baynes Family Endowment Fund

Thomas and Linda Cole
Anthony and Susan Moken
Rev. Michael Stephen Triplett

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The Michelle Bevans Memorial Scholarship Endowment Fund

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 Don DiBlasi
 Regina Lovejoy
 Sr. Elizabeth Mary Novak
 Sr. Michele O'Brien
 Joseph Dekowski

The Henry A. & Mable A. Bauernfeind Memorial Scholarship Endowment Fund

P. Ray Hughes
 Joseph Bauernfeind

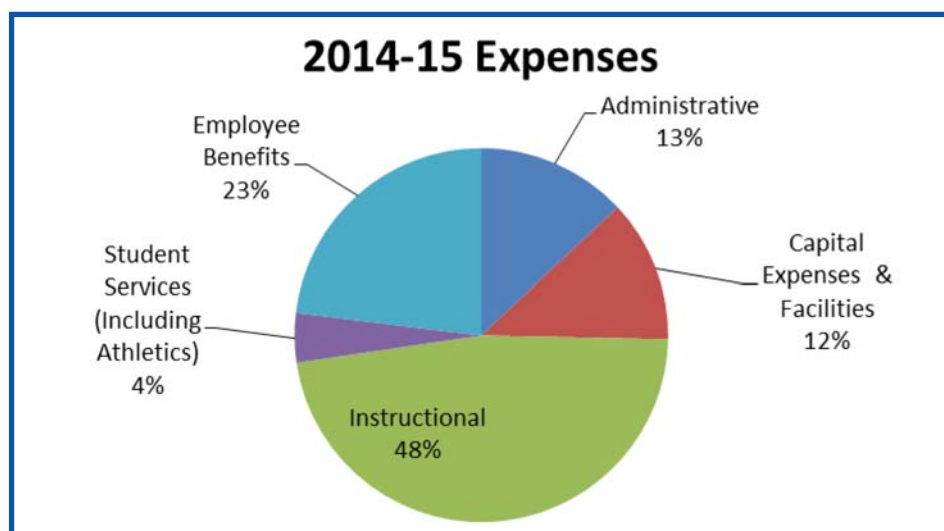
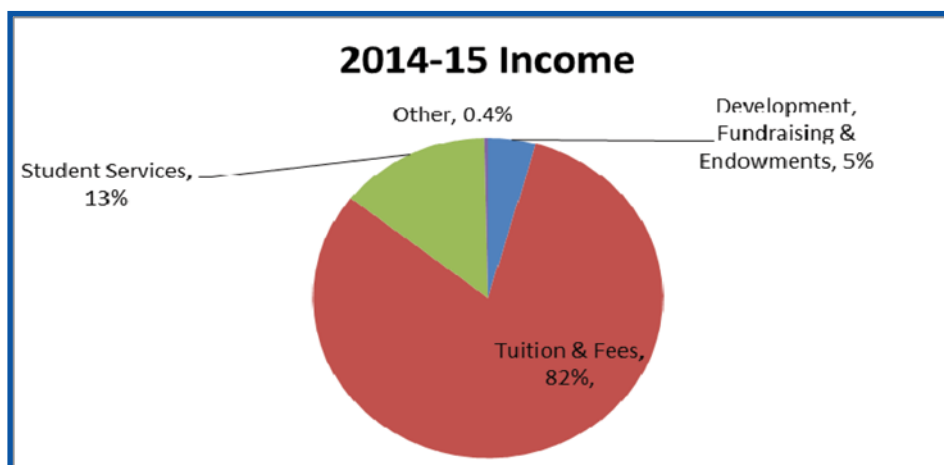
The Zeller Family Endowment Fund

Paul Zeller



The School Board and administration members of Our Lady of Mt. Carmel School are determined to create a stable and sound financial base for the school despite the challenges of a difficult economy, the need to repair and renovate aging buildings, and the cost of new technology. Many parents make significant sacrifices to provide a Catholic education for their children and their commitment to fulfill responsibilities related to tuition are appreciated.

The costs of Catholic education continue to escalate and efforts are being made to identify and access new income streams to minimize the need to increase tuition and fees. This year there has been a focus on increasing overall Annual Giving which includes revenue generated from fund raising, endowment, grants, and the support of generous donors. We are committed to good stewardship of all our resources as well as to make the experience of Catholic education available to as many young people in our community as possible. We are very grateful for the blessing of all who share their time and treasure to ensure that our school continues to grow and thrive.



...inspired to serve



Creating an atmosphere that nurtures both intellectual curiosity and a sense of service is the goal of every Catholic school! Helping young people discover their gifts and talents and then fostering in them a desire to use those gifts and talents not only for their own success but for the betterment of their community—both local and global—is the challenge of the Gospel. When the forces of knowledge and service come together, a leader is created. Our Lady of Mt. Carmel is blessed to have such leaders in our midst. They are young alumni who have chosen to serve their alma mater and give back to the community which was so much a part of their formative years. Let me introduce you to:



Alex Brylske

Alex Brylske—Alex is a member of the Our Lady of Mt. Carmel Class of 2009. In high school, he was an intellectual leader, winning both the math and science awards at graduation, and an athlete playing soccer, participating in our newly created wrestling program, and leading on the lacrosse field. More than that, he was keenly interested in the political process and was an avid debater often advocating for those who had no voice—the poor and disenfranchised. Alex went to St. Mary's College and graduated from there in 2013. Seeking not just a job but a vocation about which he could be passionate, Alex chose teaching. It is quite the blessing that he is now teaching at Our Lady of Mt. Carmel School. His schedule includes Government, Geography, and World Religions. He has been mentored by Mrs. Barb Lukehart who was his teacher and cultivated in him a love for History! Alex coaches in the soccer and lacrosse programs in the high school as well as teaching full-time. Alex is now in graduate school pursuing an educational degree.



Jazmine Carey

Jazmine Carey—Jazmine is a member of the Our Lady of Mt. Carmel Class of 2010. In high school, she was a stellar student and a great athlete. She played soccer, basketball and managed the baseball team. In the classroom, she was an excellent student all round but her forte was writing. She was awarded the Spirit of Mt. Carmel Award at graduation and was also a recipient of the C. Markland Kelly Award for being a scholar/athlete. She went on to Loyola University where she graduated in 2014 earning a degree in English. After graduation, Jazmine heard about a vacancy at Our Lady of Mt. Carmel as the coordinator of our STAR Program, a support program for students with learning differences. She joined the faculty for the 2014-2015 school year in this position and assisted our students who needed this help. Her roster included thirteen international students from China. She also served as assistant coach for varsity soccer and basketball. Jazmine is in the midst of a Master's Program leading to a Specialty in Reading which she is earning from Notre Dame of Maryland University.



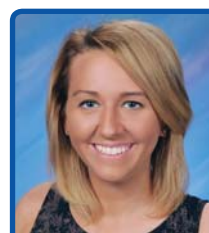
Kathie Jefferson

Kathie Jefferson—Kathie is a member of the Our Lady of Mt. Carmel Class of 2009. In high school, Kathie played volleyball and softball, and was a leader in Student Government and the Campus Ministry Team. She articulated her desire to be a teacher in her Honors English essay as an incoming freshman! After graduating from Towson University in 2013. Kathie joined the faculty of Our Lady of Mt. Carmel School first as a kindergarten teacher and then as the teacher of a second/third grade collaborative classroom. In addition to all the planning that is needed to keep young learners busy, Kathie coaches several middle school sports and is earning certification through the new STEM Program at Notre Dame of Maryland University. She is enthusiastic about teaching young learners and has created a classroom where “hands-on” is the name of the game!



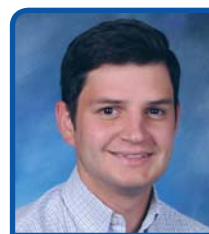
Brittany Emory

Brittany Emory—Brittany is a member of the Class of 2009. In high school, Brittany was a hard working student who was an avid thespian and participated in many Mt. Carmel Player productions. She balanced this creative side with a focus on technology and could often be found creating a web page, graphic design or computer presentation. Brittany graduated from Towson University with a degree in Computer Information and Digital Media Arts. After graduation, Brittany was in search of a job about which she could be passionate. She decided on teaching young children. After earning her certificate in Early Childhood Education, she took a position in the Early Learning Program at Our Lady of Mt. Carmel teaching three and four year olds! In this role she combines her acting skills, her technology savvy, and her kind and patient ways in order to create a nurturing learning environment for our youngest students.



Mary Ruland

Joining these young alums are **Mary Ruland**, Class of 2011, and **Mark Concordia**, Class of 2009, who are part of our Advancement Team. (See their write ups in the Advancement Overview)



Mark Concordia

A quick glance at their brief biographies indicates the quality and talent of these Our Lady of Mt. Carmel alumni who now serve at Mt. Carmel. How blessed is our school to have served them as youngsters! How blessed are our current students to be taught by such outstanding young adults who have “lived” in the school that they attend! There is no greater compliment to our school program than to have the brightest and the best return to serve!



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